



Environmental, Ecological Transition and Climate Adaptation Advisor

Urban Planning and Environment Department

Status: Unionized, permanent, full-time position, 35 hours per week, Monday to Thursday from 8:00 a.m. to 4:30 p.m. and Friday from 8:00 a.m. to 12:00 p.m.;

Salary: \$46.47/hour

Compensation is established in accordance with the current collective agreement and includes competitive benefits.

Summary of the Position

Under the authority of the Director of the Urban Planning and Environment Department, the Environmental, Ecological Transition and Climate Adaptation Advisor acts as a resource person within the Municipality of Morin-Heights to support the implementation of municipal policies and directions related to environmental protection, conservation of natural environments, ecological transition, and climate change adaptation.

The position is primarily responsible for implementing, monitoring, and updating the Conservation Plan and the Climate Change Adaptation Plan, as well as initiatives aimed at reducing the Municipality's environmental footprint and strengthening its resilience to climate change.

The position also serves as the resource person responsible for the Environmental Advisory Committee (CCE) and coordinates the Ecodynamic Fund. The incumbent is also responsible for implementing an integrated approach to the management of invasive alien species (IAS) and monitoring the quality and health of the Municipality's bodies of water.

As part of their duties, the incumbent plays a cross-functional role with various municipal departments to promote the integration of environmentally responsible practices, sustainable development principles, and climate adaptation measures into municipal projects, policies, and activities.

Through their advisory, coordination, and engagement role, the incumbent actively contributes to making Morin-Heights a resilient, environmentally responsible municipality committed to protecting its territory.

Main Responsibilities

- Implement and monitor the Conservation Plan and the Climate Change Adaptation Plan;

- Advise municipal departments on integrating environmentally responsible practices, sustainable development principles, climate resilience, and GHG emissions reduction into their projects and activities;
- Act as a resource person and coordinate the Environmental Advisory Committee (CCE), including preparing agendas, working documents, and presentations for members, drafting minutes, making recommendations, and following up on the Committee's recommendations and decisions of Municipal Council;
- Manage and monitor projects related to the Ecodynamic Fund;
- Develop and implement an integrated management plan for invasive alien species (IAS);
- Coordinate municipal interventions related to the detection, monitoring, control, and management of priority IAS, and maintain up-to-date knowledge of their presence and spread throughout the territory;
- Participate in monitoring the quality and health of lakes and bodies of water throughout the territory and propose measures to protect them;
- Identify vulnerabilities of the territory and municipal infrastructure to climate change and propose appropriate adaptation measures;
- Propose measures to reduce the environmental footprint of municipal activities, particularly in the areas of resource management, infrastructure maintenance, land-use planning, mobility, energy, and waste management;
- Monitor funding programs, best practices, and government policies related to the environment, climate change, conservation, and restoration of natural environments;
- Participate in the implementation of projects aimed at protecting biodiversity, natural environments, and water resources;
- Participate in environmental awareness and citizen engagement activities;
- Travel throughout the municipal territory and conduct field visits as required;
- Prepare and coordinate Environment and Family Day;
- Perform any other related duties associated with the position and the responsibilities of the Urban Planning Department.

Candidate Profile

- University degree in environmental studies, biology, ecology, sustainable development, or a related field;
- Relevant experience in environmental matters, conservation, or project management, ideally in a municipal context;
- Excellent understanding of environmental and climate-related issues in a municipal context;
- Good knowledge of issues related to climate change, natural environments, and the protection of water resources;
- Strong interest in environmental protection and ecological transition;

- Ability to translate policies, directions, and action plans into concrete projects and measures;
- Ability to work cross-functionally with multiple departments and stakeholders;
- Excellent communication, coordination, and writing skills;
- Autonomy, initiative, strong organizational skills, and ability to work as part of a team;
- Bilingualism in French and English, both spoken and written.

Special Conditions

- Cross-functional position requiring close collaboration with all municipal departments;
- Ability to work both on long-term strategic files and on concrete field interventions;
- Travel throughout the municipal territory required;
- Participation in one evening meeting per month, particularly as part of the CCE and environmental initiatives.

How to Apply

Interested candidates are invited to submit their résumé and cover letter no later than **October 16 at 4:00 p.m.**, by email to jennifer.durand@morinheights.com.

Only candidates selected for an interview will be contacted.