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## **BY-LAW 555-2018**

WHICH MODIFIES THE CODE OF ETHICS AND GOOD CONDUCT FOR  
EMPLOYEES OF THE MUNICIPALITY OF MORIN-HIGHTS ADOPTED BY  
BY-LAWS 496-2012 / 545-2016

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Whereas Council adopted a Code of ethics and good conduct for employees of the Municipality of Morin-Heights as per the Municipal ethics and good conduct Act, R.L.R.Q., E-15.1.0.1;

Whereas Article 16.1 of the Municipal Code of ethics and good conduct Act was modified pursuant to the adoption of draft by-law 155, Law modifying the various legislative provisions regarding municipal field and the Société d'habitation du Québec;

Whereas that henceforth, the Code of ethics for municipal employees must include the restriction stipulated in paragraph 7° of the first paragraph of Article 6 and plan for it to apply, when necessary, to the following municipal employees :

- 1° the director general and his assistant;
- 2° the secretary-treasurer and his assistant;
- 3° the treasurer and his assistant;
- 4° the registrar and his assistant;
- 5° any other employee designated by the Municipality's council.

Whereas the notice of the present by-law was given at the regular council meeting of June 13<sup>th</sup>, 2018 by Councillor Claude P. Lemire;

Whereas the draft by-law was adopted by resolution AM 04.06.18 at the meeting of June 13<sup>th</sup>, 2018;

**THAT THE FOLLOWING BE STATUED AND ORDAINED BY THE PRESENT BY-LAW :**

### **ARTICLE 1 PREAMBLE**

The preamble forms an integral part of the present by-law.

### **ARTICLE 2**

By-law 496-2012 is modified with the addition of Article 11.1 which reads as follows:

#### **ARTICLE 11.1 OBLIGATION FOR LOYALTY AFTER MANDATE**

Each person must act with loyalty towards the Municipality pursuant to the end of his mandate while respecting the provisions of the Law. It is prohibited for him to use or divulge confidential information which he has been made aware of while employed.

Without restricting the generality with what is noted above, it is prohibited for anyone, within 12 months after the end of his mandate, to occupy an administrative position or manager of a legal entity, an employment or any other function in which this person or any other person may improperly benefit from his previous functions at a municipal employee.

This restriction applies to the Director general and his assistant, Secretary-treasurer and his assistant, treasurer and his assistant and registrar and his assistants.

**ARTICLE 3**

The present by-law enters into effect as per the Law. .

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Timothy Watchorn  
Mayor

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Yves Desmarais  
Director general / Secretary-treasurer